



ELC of SWFL
Human Resources/Personnel Committee

Agenda
April 23, 2019
2:00 pm

Purpose: The Human Resource (HR) Committee is a committee charged with reviewing personnel policies, salary and incentive pay, benefits and the human resources function of the ELC and, based on its review, making recommendations to the Board of Directors.

Goals:

1. To review the ELC salary and benefits structure in order to make future recommendations to the Board of Directors
2. To review the Employee Reference Guide and make recommendations for updates

Committee Members: **Jason Himschoot, Esq., Committee Chair**, Goede, Adamczyk, DeBoest & Cross, PLLC **Trina Puddefoot, Executive Director, Early Steps – Health Planning Council**; **Pamela Hebert**, HR Director, Goodwill Industries; **Marshall Bower President/CEO, The Foundation for Lee County Public Schools**; **Joe Paterno, Executive Director, Southwest Florida Workforce Development Board**; **Cindy Whetsell**, Designee for Health Department Administrator-Collier County and **Roger Mercado, Director, Lee County Human and Veteran Services, Designee-Lee Board of County Commissioners**

Staff: **Susan Block, CEO**

<u>Agenda Item</u>	<u>Facilitator/Presenter</u>
Welcome: Cindy Whetsell, DOH Designee, Collier County	<i>Jason Himschoot</i>
Vote to Approve January 8, 2019 Minutes	<i>Jason Himschoot</i>
ELC Update	Susan Block
Annual HR Training and Audit: Status	Susan Block
Compensation Data Study	Susan Block
New Business Items	All
Next Meeting Scheduled: May 21, 2019, 2:00 pm	All

Meetings are held via Zoom. <https://zoom.us/j/2875559962>